



## HSA OPEN ENROLLMENT IS HERE!

We are excited to announce the NEW offering of a Health Saving Account (HSA). An HSA is a valuable benefit that helps you pay for health-related, out-of-pocket costs not covered by your insurance.

A Health Savings Account (HSA) works with a high deductible health plan (HDHP). A HSA lets you deduct a portion of your paycheck-before taxes- into an account to pay for medical expenses before your deductible is reached. You can also use your HSA for expenses not covered by your health insurance plan. It also helps you plan for future medical expenses.

You and/or your Employer can deposit money into your HSA, up to an annual individual or family limit set by the IRS. When you enroll, an account will be created for you at Healthcare Bank. You'll be given access to a secure, easy-to-use web portal where you can track your account balance, view options to invest your funds, and submit requests for reimbursement.

### What Type of Health-Related Costs Can I Use my HSA for?

- Deductible expenses
- Prescriptions
- Mail-order or online prescription invoices
- "Amount Due" on medical and dental statements
- Vision services and eyeglasses/ LASIK surgery
- Contact Lens Solution/Supplies
- Orthodontics
- Diagnostic Products like thermometers, blood pressure monitors, cholesterol testing
- Eligible OTC (over-the-counter) items such as First Aid dressings and supplies, bandages, and rubbing alcohol

### Benefits of a HSA!

**It is YOURS.** Funds in your HSA contributed by you and/or your employer stay with you wherever you go, even if you change jobs.

**Reduces your taxable income.** The money is tax-free, both when you put it in and when you take it out to cover qualified expenses.

**Funds grow.** If you maintain a minimum balance of \$2,000, additional funds may be invested in mutual funds yielding tax-free earnings.

**Helps you plan for your future.** Until you turn 65, withdrawals used for eligible expenses are tax free. After you turn 65, or if you become disabled, your HSA becomes similar to an IRA. Withdrawals used for non-eligible expenses will be taxed at your regular income tax rate, but you will not incur any penalties.



## Access to your HSA can be as easy as a swipe of a Card.

You will receive a convenient VISA card to make it easy to access the money in your HSA. The card contains the value of your HSA cash account, and you can use it to pay for qualified expenses. When you use the card, the cost of eligible expenses will be automatically deducted from your account. Just swipe and go. It's that easy!

You do not have to submit receipts in order to receive reimbursement. However, you will still need to keep receipts and documentation for each year's federal tax return (Form 8889 attached to Form 1040), as required by the IRS.




## Request for Reimbursement

If you do not wish to use your VISA debit card for qualified purchases, you may also login to your online account and process a distribution from your account for reimbursement.

Now, more than ever, healthcare dollars need to go further. To help you save the most money, the pre-tax savings of an HSA make sense. It's simple. It's smart. It'll essentially give you a raise by reducing your taxes.

Learn more by talking to your Human Resources Representative today.

**Contact Customer Service:** Monday – Friday 8: 30am-5:00pm EST

 (603) 647-1147 Option 1  (866) 978-7868  [customerservice@hrcts.com](mailto:customerservice@hrcts.com)